

HR Consultant

We have an exciting opportunity for a **HR Consultant** to join our energetic and growing team at hr inspire, a vibrant and successful HR Consultancy based in Tring.

The primary purpose of the role of **HR Consultant** is to deliver a professional, commercially focused HR consultancy and HR outsource support service to a portfolio of SME customers.

To be the expert in **Employee Relations** matters and to undertake and manage ad-hoc consultancy projects for large corporate customers, including recruitment, re-organisations, transformation programmes and TUPE projects as required.

If you are someone with extensive and comprehensive change/employee relations/employment law experience, **Level 7 CIPD qualified**, and who can "hit the floor running" plus be experienced to be able to:

- Design, develop and implement HR processes, policies and procedures and devise innovative and proactive business led HR Solutions to all people management challenges that customers face
- Effective management and resolution of employee relations issues including individual cases and organisational wide changes and restructures
- Supporting Business Leaders in delivering their people strategy within professional environments
- Ensure strong influencing of stakeholders and HR team through matrix management to enable successful delivery of projects and key initiatives
- Ability to apply analytical, practical and pragmatic thinking, manage all associated legal and commercial risks
- Tenacious and resilient in approach
- Provide strong governance and project management
- Lead teams through a period of significant organisational change and building effective stakeholder relationships
- End to end management of large-scale change programmes
- Outsourcing, Insourcing and TUPE

What we can offer you...

A competitive salary dependent on experience

🌴 30 days per year (inclusive of bank holidays), increasing with length of service!

👤 Annual Performance Bonus opportunities

💰 Company pension

🎉 Monthly team events to celebrate success!

🏠 Private Healthcare Plan (following a qualifying period) and Group Life Assurance Plan including Smart Health Benefits

📖 Development opportunities

🛒 Retail discount scheme

🐕 Dog Friendly Office!

😊 A great place to work

If this sounds like you please apply today at support@hr-inspire.com.